



INTEGRATED QUALITY, ENVIRONMENTAL, OCCUPATIONAL RISK PREVENTION AND SUSTAINABILITY POLICY OF TURCO ESPAÑOLA, S.A.

TURCO ESPAÑOLA, S.A. is dedicated to the manufacture, marketing, sale, design and development of chemicals for surface treatment, industrial maintenance and detergents, as well as for the aerospace sector.

The General Management is aware of the importance of quality, occupational risk prevention, the environment and sustainability, which are strategic for the operation of our activities, and has therefore drawn up an integrated policy that provides a reference framework based on the following commitments:

- ✓ To satisfy the current and future needs of our customers and stakeholders, taking them into account when determining risks and opportunities for improvement, established from the context of the organisation, defining strategies and objectives that allow us to increase their satisfaction.
- ✓ To ensure the quality of the products at a reasonable price, with quality being understood as qualified labour, suitable materials and compliance with delivery deadlines.
- ✓ To comply with the requirements of our customers and those of a legal and regulatory nature, as well as any additional requirements deemed necessary. In this sense, we have a Code of Conduct applicable to staff and suppliers, and our objective is to comply with it.
- ✓ To respect the environment where the industrial activity is carried out, integrating environmental management into the corporate strategy, including environmental factors in the development of products and processes, promoting the development of new technologies to improve efficiency in production, promoting energy saving, reducing energy consumption and sustainable development.
- ✓ To ensure environmental protection, including the prevention of pollution, the fight against climate change and other relevant specific commitments.
- ✓ To identify and assess the nature, magnitude and environmental impacts of our activities, products and services.
- ✓ To use resources rationally, minimising the generation of waste, emissions and discharges, applying improvement programmes that ensure a lower impact on the environment and that involve the reuse of products and by-products.
- ✓ To ensure that the electricity contracted for the own activity is always 100% renewable, ensuring the absence of CO₂ emissions and radioactive waste.

- ✓ To permanently monitor compliance with the policy and provide the material and human resources necessary to achieve the objectives set, ensuring that any deviations are properly dealt with and reported.
- ✓ To plan activities to guarantee the best possible health and safety conditions for workers by combating risks at their source, adapting work to people, in particular in the design of workstations and the choice of equipment and working methods, adopting measures that put collective protection before individual protection, taking into account technical developments and replacing what is dangerous as far as technological progress allows.
- ✓ To guarantee the health surveillance of our workers.
- ✓ To integrate health and safety into prevention management at all levels of the company, including temporary and external workers who perform activities at our facilities.
- ✓ To encourage and ensure the education, training and awareness of staff, as well as to promote the consultation and participation of workers as an integral part of the process of continuous improvement so that, among others:
 - They are aware of their obligations in terms of Health and Safety, Quality and the Environment.
 - It is ensured that they are aware of the objectives set and that they are involved in achieving them, feeling that they are an involved party.
- ✓ To have suppliers capable of guaranteeing a good service, quality and environmental performance at a competitive price.
- ✓ To ensure that our suppliers comply with this policy and that they extend it to their subcontractors.
- ✓ To promote Continuous Improvement, establishing, maintaining, reviewing and modifying objectives of quality, risk prevention, the environment and sustainability; the degree of achievement of these objectives will be done through measurable indicators that will be analysed in order to evaluate the achievement of the objectives, establishing the necessary actions depending on the results.
- ✓ To ensure that this policy is made available to customers and stakeholders.

This Policy will be disseminated to all staff, ensuring that all employees are aware of it, and understand it, with the intention of motivating them and acquiring their commitment to work in accordance with the requirements of customers and stakeholders so that health and safety, quality, sustainability and environmental protection are an individual and collective commitment.